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A bumper structure useful for attachment to a front of a vehicle, including an elongated bumper beam having a front face provided with at least one rearwardly depressed portion extending lengthwise of the bumper beam, a compressable energy absorbing foam material extending lengthwise of the bumper beam, and a bumper fascia covering the foam material. The material has a first portion received in the depressed portion and a second portion protruded forwardly from the front face of the bumper beam such that the second portion is compressed in the depressed portion upon receipt of a collision impact.